



Upper Arlington Schools

1950 North Mallway, Upper Arlington, Ohio 43221 614.487.5000 614.487.5012 fax)

To: Instructional Staff
From: Kathleen Jenney, Associate Superintendent
Date: September 16, 2019
Re: Continuing Contract (Tenure) Consideration

To receive continuing contract consideration by the Board, the staff member must, by September 30, 2019 give written notice to the Executive Director for Personnel Services that he/she expects to meet all eligibility requirements by April 1, 2020. If you have met the requirements, send the attached application to Kristy Garrison at kgarrison@uaschools.org by September 30, 2019. You will not be considered for a continuing contract if you miss this deadline.

ELIGIBILITY REQUIREMENTS

There are three categories of eligibility for continuing contract, based your type of license/certificate, the date your initial educator license was issued and your teaching experience. To be considered, you must meet the requirements in either (A), (B) or (C) below.

(A) Professional, permanent or life certificate holders:

- **Experience:** Must have taught for at least three of the last five years in the Upper Arlington Schools, which may include the 2019-2020 school year. For teachers who have previously obtained continuing contract status in another Ohio school district, only two years at Upper Arlington Schools is required.
- **Education:** No additional college coursework is required.

(B) For teachers who were initially issued a teaching certificate or educator license prior to January 1, 2011:

- **Licensure:** Must hold a professional educator license, senior professional educator license, or lead professional educator license.
- **Experience:** Must have taught for at least three of the last five years in the Upper Arlington Schools, which may include the 2019-2020 school year. For teachers who have previously obtained continuing contract status in another Ohio school district, only two years at Upper Arlington Schools is required.

- **Education:**
 - **If no master's degree was held at the time of initial receipt of the certificate or license:** 30 semester hours of college coursework since the initial issuance of the certificate or license. The coursework must be in the area of licensure or an area related to the teaching field.
 - **If a master's degree was held at the time of initial receipt of the certificate or license:** 6 semester hours of graduate coursework since the initial issuance of the certificate or license. The coursework must be in the area of licensure or an area related to the teaching field.

(C) For teachers who were initially issued a teaching certificate or educator license on or after January 1, 2011:

- **Licensure:**
 - Must hold a professional educator license, senior professional educator license, or lead professional educator license.
 - Must have held an educator license (other than a substitute teaching license) for at least seven years.
- **Experience:** Must have taught for at least three of the last five years in the Upper Arlington Schools, which may include the 2019-2020 school year. For teachers who have previously obtained continuing contract status in another Ohio school district, only two years at Upper Arlington Schools is required.
- **Education:**
 - **If no master's degree was held at the time of initial receipt of the certificate or license:** 30 semester hours of college coursework since the initial issuance of the certificate or license. The coursework must be in the area of licensure or an area related to the teaching field.
 - **If a master's degree was held at the time of initial receipt of the certificate or license:** 6 semester hours of graduate coursework since the initial issuance of the certificate or license. The coursework must be in the area of licensure or an area related to the teaching field.